



KV Focus Plus is the e-newsletter for Kalamazoo Valley administrators, faculty and staff. If you have a comment, suggestion or something you'd like included, please email [kvfocusplus@kvcc.edu](mailto:kvfocusplus@kvcc.edu).

## COLLEGE-WIDE MEETINGS FEBRUARY 9

Texas Township Campus	Room 9130	8:30 a.m.
Anna Whitten Hall	Room 128	3:30 p.m.

### BEYOND MLK DAY

#### Examining the Perspectives of Dr. Martin Luther King Jr.

In honor of Black History Month, Kalamazoo Valley Community College's Office of Diversity and Inclusion invites you to attend the free program "Beyond the Dream" – a deeper look at the perspectives of Dr. Martin Luther King, Jr. on Thursday, February 8 from 12 – 2 p.m. in Room 4240 on the Texas Township Campus.

Administrators, faculty and staff are invited to take part in this interactive event that will examine the perspectives of Dr. King which were recorded in a ground-breaking television interview with former NBC news anchor Sander Vanocur in 1968. Participants will have an opportunity to listen, reflect and share their thoughts, feelings and opinions regarding Dr. King's philosophies and ideas.

The event is open to the public. For more information contact [Trice Batson](#), coordinator of diversity and inclusion at the college.

### Volunteers Needed for Next Month's Cultural Celebration

International Student Services, the Office for Diversity and Inclusion and the Kalamazoo Valley Libraries are hosting the Kalamazoo Valley Cultural Celebration March 27 from 10 a.m. - 2 p.m. in the Texas Township Library.

The event will include displays from a number of different countries, storytelling, music and activities. Faculty and staff from other countries or who have a special interest in a specific country are invited to participate.

Please contact [Diane Finch](#), [Trice Batson](#) or [Mark Walters](#) for more information.



Fulbright Visiting Scholar Dr. Jijun Ran will present, "Dragon and Eagle in Africa: Comparing China and America's Influences in Africa," from 11 a.m. to noon on Feb. 7 in Room 4380 at the Texas Township Campus.

Dr. Ran is the 2017-2018 Fulbright visiting scholar affiliated to SAIS of Johns Hopkins University. He earned his PHD from Peking University, China in 2009 and now is an associate professor and director of American Studies Program of China Foreign Affairs University and also a research fellow of National Institute of Strategic Communication.

[more](#)

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## HONOR SOCIETY

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Alpha Rho Nu Chapter

Phi Theta Kappa Induction Ceremony Tomorrow Night

Phi Theta Kappa's (PTK) Winter 2018 Induction Ceremony for new members will be held tomorrow at 6:30 p.m. in the Dale B. Lake Auditorium on the Texas Township Campus. The event is free and open to new PTK members, existing PTK members and alumni, their family and friends.

[more](#)

## STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

**This Issue:** Individualization

The Individualization theme leads those with it to be intrigued by the unique qualities of each person. They are impatient with generalizations or "types" because they don't want to

obscure what is special and distinct about each person. Instead, people with the Individualization talent focus on the differences between individuals. They instinctively observe each person's style, each person's motivation, how each thinks, and how each builds relationships. They hear the one-of-a-kind stories in each person's life.

The genius of the Individualization talent is that those with it see each and every person as a one of a kind, distinct individual. But more than that, they see the particular factors, qualities, characteristics, thoughts, and perception that make each person distinct. They see each person as a mosaic of highly individual factors each of which contribute to a person's distinctiveness.

Did you know that Tutor **Blake Blanchard**, Program Coordinator **Delia Baker**, Political Science Faculty **Jessica Webb**, Business Faculty **Kathy Kerstetter**, Parapro and Office Specialist **Lynn Grammel**, Research Assistant **Mel VanAntwerp**, Counselor **Nina Dickerson**, ERP Upgrade Specialist **Paul Chiu**, Dean of Instruction for Health Careers & Sustainable Foods/ Director of Nursing **Patti Henning**, Student Success Center Assistant **Summer Newbill** are among the faculty and staff who have Individualization as their number one strength? [Click here to learn more](#)

## CAMPUS SAFETY TIP

**When walking to your vehicle, always have your keys ready in hand.**

## CAMPUS CONNECTIONS

### TEXAS TOWNSHIP CAMPUS

[Presidential Candidates Interviews Scheduled](#)

[Women's Basketball Open Gym](#)

[Student Veterans of American Resume Workshop](#)

[College Visit](#)

### ARCADIA COMMONS CAMPUS

[Portfolio Day at the Center for New Media](#)

[Enter the Alumni+ Art Show by Feb. 23](#)

[Storytelling Festival this Weekend](#)

### BRONSON HEALTHY LIVING CAMPUS

[New Class Focuses on Urban Homesteading](#)

### THE GROVES CAMPUS

[Police Academy Holds Informational Sessions](#)

## KALAMAZOO VALLEY IN THE NEWS

[Six Candidates to Interview for Kalamazoo Valley President](#)

[Everyone Should Test Their Tap Water](#)

[Five Tech Center DECA Students Advance to State Competition](#)

[Kalamazoo Valley Offering EMT Training to Refresh and Renew a Wholesome Career](#)

[Southwest Michigan Today For Tuesday Jan. 23, 2018](#)



**STAFF & FACULTY  
DEVELOPMENT**

**CALENDAR OF  
EVENTS**

**HUMAN  
RESOURCES**